

We're looking for future leaders with these qualifications:

- Bachelor's degree in business, computer science, math or related field
- Master's degree and MBA graduates encouraged to apply
- An overall undergrad/graduate GPA of at least 3.5
- Demonstrated history of strong leadership
- Effective communication, public speaking and presentation skills
- Well-developed analytical, quantitative and problem-solving skills
- Multi-tasking and time management skills
- Sincere desire to be in a management position
- Strong computer and typing skills
- High level of dependability
- Demonstrated job stability
- Willingness to relocate to one of our locations

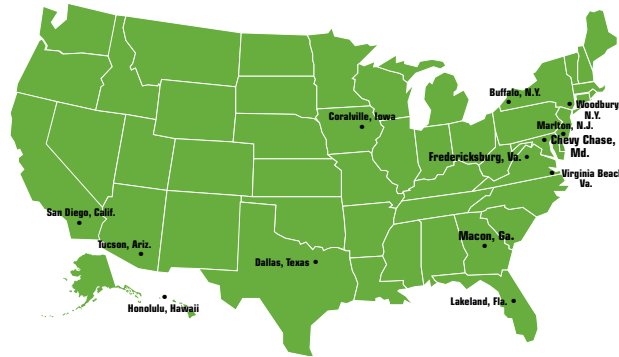
GEICO Total Rewards Program

Our benefits package will help insure your future.

Our associates' quality of life – now and in the years to come – is important to us. As a GEICO associate, you'll be offered a comprehensive Total Rewards Program, including:

- 401(k) and profit-sharing plans
- Health, dental and life insurance
- Paid vacation, holidays and sick leave
- Training and mentoring programs
- Associate assistance program
- Flexible spending accounts
- Business casual dress
- GEICO Federal Credit Union
- Onsite fitness and dining facilities (at most locations)
- Associate clubs and sports teams
- Volunteer opportunities

From your campus to one of ours



- This program is available in select offices
- We offer two tracks, Operations Management and Information Technology
- The IT track is offered only in the D.C. area
- Placement based upon availability and your desired location

Apply today!

Visit geico.jobs/oncampus and search using the keywords Emerging Leaders, ID# 1814 (OPS) or 1815 (IT). When you're ready to apply, please register and complete an application. Be sure to upload your resume, cover letter and unofficial transcripts (.doc only).

We'll review your information in a timely manner. If you've got what we're looking for, a member of our team will contact you directly.

Questions? Go to geico.jobs to e-mail us or connect with **GEICO Careers** online.



GEICO is an equal opportunity employer.

Please be prepared for multiple steps in our extensive hiring process. GEICO conducts drug screens, credit and background checks, and may conduct physicals of applicants who've accepted full-time employment offers.

geico.jobs

Emerging Leaders



Driving your
career
Insuring your
future

GEICO[®]

Are you ready to be challenged?

Emerging Leaders Program (ELP)

GEICO's highly selective program recruits graduates from top schools across the country. Through job rotations, personal mentorship and management seminars, we are developing the future leaders of our industry leading company! As an "EL" you will:

- Attend onsite training classes
- Gain hands-on experience
- Work to achieve top results
- Demonstrate leadership potential and strong understanding of insurance
- Interact with associates at all levels, from representatives to executives
- Work on special company-wide projects
- Receive merit reviews and performance-based promotions

Emerging Leaders spend two and a half to three years learning the property-casualty insurance business and how to manage people from the ground-up.

Information Technology

Approx. 2.5 year program

As an Emerging Leader in the Information Technology track, you will learn our IT-business by rotating through our information services and systems operations departments, and our Internet business unit, located at our corporate headquarters in Chevy Chase, MD (Washington, DC metro area).

Emerging Leaders who successfully complete the IT track will be placed in a position of significant responsibility.

Drew H., Information Technology



The Emerging Leaders Program has supplemented my undergraduate education by providing me with the perfect balance of hands-on experience, on-the-job training, high-level strategy, and leadership opportunity to develop me into a better person and a better leader.

Harini S., Operations Management

Since my first day I have been given the opportunity to work closely with upper level management on a day-to-day basis. This interaction has allowed me to advance my leadership abilities dramatically in a relatively short period of time. Joining the EL program was one of the best career



decisions I've ever made.

Operations Management

Approx. 3 year program

In this track, you will rotate through every aspect of our dynamic business, including (but not limited to), sales, customer service, claims and underwriting. Some associates may also experience an auto damage rotation. A typical day will depend on the discipline in which you are working. Emerging Leaders who successfully complete the Operations Management track will be placed in a position of significant responsibility.

Emerging Leaders work in: San Diego, CA, Woodbury, NY, Buffalo, NY, Fredericksburg, VA, Virginia Beach, VA, Dallas, TX, Lakeland, FL, Macon, GA, or Tucson, AZ.

We offer relocation assistance to the location of your choice, but participants must be willing to serve in any location.