

We're looking for future leaders with these qualifications

- Bachelor's degree in business or equivalent*
- At least a 3.2 overall GPA
- Demonstrated leadership abilities
- Effective communication skills
- Strong multi-tasking/time management skills
- High level of dependability
- Demonstrated job stability
- Desire to one day lead a team
- Strong computer and typing skills

* We will consider candidates who've completed at least four of these business courses: accounting I & II, business law, economics, finance, marketing, information systems or statistics.

GEICO Total Rewards Program

Our benefits package will help insure your future.

Our associates' quality of life – now and in the years to come – is important to us. As a full-time GEICO associate, you'll be offered a comprehensive Total Rewards Program.

- 401(k) and profit-sharing plans
- Health, dental and life insurance
- Paid vacation, holidays and sick leave
- Training and mentoring programs
- Associate assistance program
- Flexible spending accounts
- Business casual dress
- GEICO Federal Credit Union
- Onsite fitness and dining facilities (at most locations)
- Associate clubs and sports teams
- Volunteer opportunities

Connect with **GEICO Careers!**



From your campus to one of ours



- This program is available in most offices.
- We offer Sales, Service, Claims and Auto Damage tracks.
- Tracks may vary by location; this program is not offered in D.C.
- Placement is based upon availability and your career interests.

Apply today!

Just visit geico.jobs/oncampus and search current openings. When you're ready to apply, you'll create a profile and fill out an online application. We'll review your information in a timely manner. If you've got what we're looking for, a member of our team will contact you to schedule an initial interview.

Questions? Go to geico.jobs to e-mail us.

GEICO is an equal opportunity employer.

Please be prepared for multiple steps in our extensive hiring process. GEICO conducts drug screens, credit and background checks, and may conduct physicals of applicants who've accepted full-time employment offers.

Supervisor Leadership Program



Driving your
career
Insuring your
future

geico.jobs/oncampus

GEICO®

Launch your career

with a **stable, growing industry leader!**



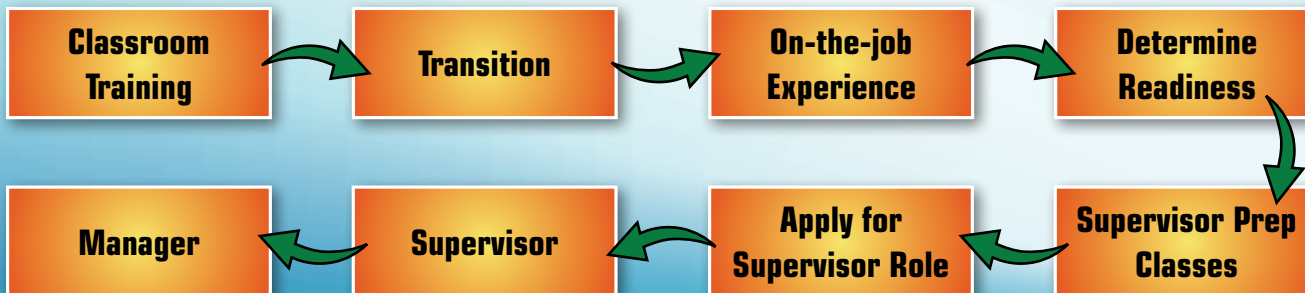
Supervisor Leadership Program (SLP)

This fast-track program is designed to educate, challenge and reward you. It will prepare you to one day lead a team within one of our insurance operations. In this program, you will:

- Attend onsite training
- Take insurance exams
- Receive mentoring
- Gain hands-on phone experience
- Work to achieve top results
- Demonstrate leadership potential and strong understanding of insurance
- Receive reviews and performance-based promotions
- Attend supervisor preparation classes
- Learn to coach and supervise a team

YOUR PATH TO SUCCESS*

** This is a typical program path. Advancement potential is based upon your performance.*



We offer four distinct career tracks.

Auto Damage (AD)

Approx. 15 - 21 month program

In AD, you'll learn the ins and outs of vehicle damage caused by accidents and disasters. After training, you'll begin assisting customers involved in accidents. Your program will include: interacting with customers, inspecting vehicle damage, estimating repair costs, negotiating settlements and issuing payments.

Sales

Approx. 12 - 18 month program

New associates in sales need to sit for and pass a state licensing exam. Once you're licensed and fully trained, your program will include: interacting with customers over the phone, providing personalized rate quotes, closing sales and achieving your sales goals.

Claims

Approx. 30 - 33 month program

Here, you'll experience various job levels within claims. At the entry level, you will settle claims where there are no injuries, verify accident facts, and review contracts. From there, you'll ascend two levels of liability claims, which will include investigating complex claims involving liability disputes and/or bodily injury, and working with claimants, medical insurers, repair shops and law enforcement.

Service

Approx. 15 - 20 month program

When customers contact us for policy assistance, service associates ensure a positive experience. After training, your program will include: providing outstanding service to customers, responding to telephone inquiries, making policy changes, educating our policyholders about the coverage they have (or need), and achieving top results.